ENVIRONMENTAL AND SUPPLIER MANAGEMENT POLICY

G3 Spa requires all collaborators, suppliers and sub-suppliers to commit in preserving and protect environment through a careful planning of all manufacturing processes aimed to:

- Reduce any type of environmental impact (such as waste production, gas emissions and waste water management) by fostering, where possible, the use of recycled raw materials or non-oil (or derivatives) raw materials;
- Optimise the use of energetic resources, avoiding wastes;
- To prefer or to get oriented on green energies with a lower impact on environment itself;

Moreover, G3 Spa, as stated on its ethic code, is working hard to promote the respect of human rights and the elimination of any kind of violation which may be found internally and/or at its suppliers or collaborators.

In particular, G3 is committing to grant the respect for the national and international laws with regard to:

- Freedom of association and collective bargaining;
- Wage conditions and working time;
- Child labour and forced labour;
- Health protection and security of all workers and stakeholders;
- Respect of people and of any diversity;

G3 requires all co-operators, suppliers and sub-suppliers the respect of privacy and confidential information as widely described in its ethic code.

Any violation must be reported as described in the G3 “whistleblowing policy”

The Directive Border

G3 Spa